Bulletin Award Rules

- Bulletins posted for 3 days
- Can bid and be awarded to the same pool
- Must be on current assignment 10 days
 - 10 day rule is not valid if employee could not hold board they are bidding for

Vacation Vacancy Rules

- Bulletins are awarded Thursday at 12:00M to be effective Monday at 00:01M
- Vacation temps cannot overlap
- CANNOT temp across terminals
- Trainmen can temp within the same pool

5 day Rules

- 5 day cycle starts once turn goes OD the first time
- o 5 day award is awarded at 12:00M to be effective at 00:01M the next day
- CANNOT temp across terminals

• Temping Rules

- Trainmen can temp from bumpboard
- Trainmen cannot temp at a location if he has senior employees on furlough or AW at that location

• AW Recalls to full time work

- Employees are recalled from AW board to full time in seniority order at location
 - Employees bidding from another AW board or furlough will be awarded that location if they are senior bidder and senior to those employees on that AW board.
- If senior employees have elected to be furloughed, junior employees on the AW board will be recalled first
 - Senior employees furloughed can be recalled before AW board employees, IF they are the senior applicant for an assignment

Furlough Recalls to full time work

- Employees are recalled from furlough to full time in seniority order at location
 - Employees bidding from another furlough board will be awarded that location if they are bidding and senior to those employees that are on that AW board or are senior to those employees furloughed at that location.

Furlough Recalls to AW board

- Employees furloughed are offered the AW board in straight seniority order in the hub.
 - Employees will be called by manpower and offered the AW board spots that are open. This is NOT done by location.