

Michael J. Reedy  
General Chairman  
  
Jerry L. Kalbfell  
Vice General Chairman



307 W. Layton Avenue  
Milwaukee, WI 53207  
414-489-3700  
FAX 414-489-3705

## Transportation Division

General Committee of Adjustment  
Union Pacific Railroad Company  
(Former C&NW Railway Co.)

### CIRCULAR LETTER NO. 1

February 8, 2013

#### TO ALL LOCAL CHAIRPERSONS:

Dear Sirs and Brothers:

As an ongoing process in the General Chairman's office, we send out Circular Letters as circumstances dictate in regard to issues that are of importance to all of our Membership. We are requesting that you read these documents at your Union Meetings for the Membership's benefit and also place them on bulletin boards for those Members who cannot attend the Union Meeting. Incorporated below are issues of importance for our Membership.

#### ◆ Seniority Retention - Furloughed Employees :

The Organization and the Carrier have agreed to extend the Letter of Understanding which suspended the application of Article XII of the 1985 UTU National Agreement. The suspension of Article XII is now extended to March 1, 2015. Please note that the terms of the Letter of Understanding apply retroactively to an employee who was furloughed subsequent to September 1, 2007.

Trusting this information will aid you in keeping our Membership informed of issues confronting us and with best personal wishes, I remain

Fraternally yours,

  
Michael J. Reedy  
General Chairman, G.C.A.

MJR:jg

cc: M. B. Futhey, Jr., President - SMART Transportation Division  
J. Previsich, Asst. President - SMART Transportation Division

# UNION PACIFIC RAILROAD COMPANY



BUILDING AMERICA

January 24, 2013  
(R-9-13)

Ms. Lucy A. Ruf  
Director Labor Relations  
Union Pacific Railroad  
1400 Douglas Street  
STOP 0710  
Omaha, NE 687179-0710

RECEIVED

FEB 07 2013

UTU GENERAL COMM-PROPER  
UNION PACIFIC (CNW)

Dear Ms. Ruf:

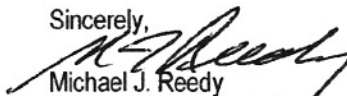
This refers to our recent discussions regarding a continuation in the suspension of Article XII (Termination of Seniority) of the 1985 UTU National Agreement.

The January 14, 2010 Letter of Understanding sets forth, in relevant part, *“this letter shall confirm our agreement to extend the terms of the January 12, 2009 Letter of Understanding until March 1, 2011. In addition, the parties further agree to apply the terms retroactively to any employee furloughed subsequent to September 1, 2007.”*

As we have discussed, it would appear to be in the parties' best interests to continue the suspension of Article XII. Accordingly, this letter shall confirm our agreement to extend the terms of the January 14, 2010 Letter of Understanding until March 1, 2015. In addition, the parties further agree to apply the terms set forth in the Letter of Understanding retroactively to any employee furloughed subsequent to September 1, 2007.

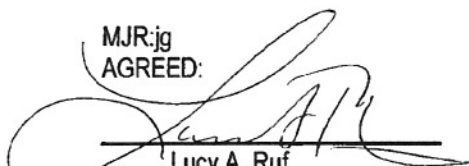
If the foregoing properly and accurately reflects our understandings regarding this matter, please so indicate by affixing your signature in the space provided below.

Sincerely,



Michael J. Reedy  
General Chairman, G.C.A.

MJR:jg  
AGREED:



Lucy A. Ruf  
Director - Labor Relations